

2026 WAGE SCALES

SCHEDULE A

Full-Time, Non-Union Positions

(hourly rate based on 2080 hours worked per year is equivalent to annual salary)

<u>PAY GRADE</u>	Hourly Rate <u>MINIMUM</u>	Hourly Rate <u>MAXIMUM</u>
Grade 10.....	19.41	25.86
Grade 20.....	22.41	30.83
Grade 30.....	25.86	35.66
Grade 40.....	27.37	39.12
Grade 50.....	31.60	43.18
Grade 60.....	34.58	47.31
Grade 70.....	39.47	50.81
Grade 80.....	45.27	56.63
Grade 90.....	47.78	61.58
Grade 100.....	51.76	66.91

SCHEDULE B

Part-Time, Non-Union Positions

<u>PART-TIME POSITION</u>	Hourly Rate <u>MINIMUM</u>	Hourly Rate <u>MAXIMUM</u>
Assistant to City Manager.....	34.58	47.31
Deputy Clerk of Council.....	27.37	39.12
Clerk.....	22.41	30.83
Code Enforcement Officer.....	25.86	35.66
Paramedic.....		21.34
EMT-B.....		17.47
Firefighter/EMT-B.....		19.41
Firefighter/EMT-A.....		20.36
Firefighter/Paramedic.....		22.00
Human Resource Assistant.....	25.86	35.66
Seasonal Laborer.....	18.12	23.30
Police Officer.....	33.20	43.23
Property Evidence Custodian.....	22.41	29.21
Records Clerk.....	22.41	30.83
Student Interns.....	19.41	25.86
Finance Analyst.....	20.70	26.21
Income Tax Aide.....	13.79	17.99
Income Tax Analyst.....	20.70	26.21