

ORDINANCE NO. OR09-25**AN ORDINANCE BY THE TROTWOOD CITY COUNCIL
ACCEPTING THE RECOMMENDATION OF THE 2025
COMPENSATION BOARD.**

WHEREAS, the Charter of the City of Trotwood (the “Charter”), Article Three, Section 3-5, directs a Compensation Board to study the compensation of the Mayor and Council Members and recommend any changes to their compensation by preparing a report to Council setting forth its recommendations no later than June 1, 2025; and

WHEREAS, the 2025 Compensation Board (the “Board”) held three (3) public meetings to consider the compensation of the Mayor and Council Members, and on April 7, 2025, the Board presented their report (Exhibit “A”) to Council, to which Council voted unanimously to reject, and further, requested the Board reconvene to reconsider their recommendation; and

WHEREAS, after holding a public meeting on May 7, 2025, the Board agreed to revise their recommendation and on June 2, 2025 submitted to Council their revised report (Exhibit “B”) recommending the Mayor receive an annual base salary of \$18,000.00, to be paid in equal monthly installments. This amount reflects an increase from the current base salary of \$12,000.00 per year. The Board is also recommending the additional per diem compensation of \$50.00 per non-professional development activities up to \$500.00 per month be terminated; and

WHEREAS, the Board’s revised report recommends each Council Member receive an annual base salary of \$9,000.00, to be paid in equal monthly installments. This amount reflects an increase from the current base salary of \$6,000.00 per year; and

WHEREAS, Council acknowledges that in-term pay increases are not allowed; therefore, all changes in compensation will be effective at the commencement of a new term for each elected position; and

WHEREAS, Council accepts the recommendation of the Board and will increase the base salary of the Mayor to \$18,000.00 per year and terminate the per diem compensation of up to an additional \$500.00 per month, and increase the salary for each Council Member to \$9,000.00 per year, with all changes in compensation to be effective at the commencement of a new term for each elected position.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF TROTWOOD, STATE OF OHIO:**

SECTION I:

Council acknowledges that on April 7, 2025, the 2025 Compensation Board submitted their report to Council setting forth their recommendations.

SECTION II:

Council hereby acted pursuant to Section 3.5 of the Trotwood City Charter and rejected the recommendation of the 2025 Compensation Board. Further, Council requested the 2025 Compensation Board reconvene to consider a revised recommendation.

SECTION III:

Council acknowledges that on June 2, 2025, the 2025 Compensation Board presented a revised report and recommendation to Council.

SECTION IV:

Council hereby approves the revised report and recommendation of the 2025 Compensation Board, increasing the annual compensation of the Mayor from \$12,000.00 to \$18,000.00 and terminating the per diem incentive; and, increasing the annual compensation of each Council Member from \$6,000.00 to \$9,000.00.

SECTION V:

Council acknowledges that in-term pay increases are not allowed and all changes in compensation will be effective at the commencement of a new term for each elected position.

SECTION VI:

It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including but not limited to Section 121.22 of the Ohio Revised Code.

SECTION VII:

This Ordinance shall take effect at the earliest time allowed by law.

Passed this **7th** day of **July, 2025**.

ATTEST:

APPROVED:

KARA B. LANDIS
CLERK OF COUNCIL

YVETTE F. PAGE
MAYOR

TYNA R. BROWN
VICE-MAYOR

CITY OF TROTWOOD

3035 OLIVE ROAD

TROTWOOD, OHIO 45426

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Ordinance No. OR09-25 adopted by the Trotwood City Council at a regular scheduled meeting held on the 7th day of July, 2025, and that I am duly authorized to execute this certificate.

Signed this _____ day of _____, _____.

CLERK OF COUNCIL