

# City of Trotwood 2017 Non-Union Pay Scale

| <u>POSITION/TITLE</u>                 | <u>MINIMUM</u>   | <u>MAXIMUM</u>   | <u>STEP 1</u> | <u>STEP 2</u> | <u>STEP 3</u> | <u>STEP 4</u> | <u>STEP 5</u> |
|---------------------------------------|------------------|------------------|---------------|---------------|---------------|---------------|---------------|
| <b>GRADE 10</b>                       | 26,626.08        | 33,287.90        | 12.80         | 13.60         | 14.40         | 15.20         | 16.00         |
| <b>GRADE 20</b>                       | 30,593.47        | 38,570.69        | 14.71         | 15.67         | 16.63         | 17.58         | 18.54         |
| Clerk Typist I                        | <b>27,539.20</b> | <b>34,715.20</b> | <b>13.24</b>  | <b>14.10</b>  | <b>14.96</b>  | <b>15.83</b>  | <b>16.69</b>  |
| <b>GRADE 30</b>                       | 32,481.70        | 42,347.14        | 15.62         | 16.80         | 17.99         | 19.17         | 20.36         |
| Police Service Technician             | <b>29,224.00</b> | <b>38,105.60</b> | <b>14.05</b>  | <b>15.12</b>  | <b>16.19</b>  | <b>17.26</b>  | <b>18.32</b>  |
| Clerk Typist II                       |                  |                  |               |               |               |               |               |
| <b>GRADE 40</b>                       | 33,966.82        | 43,874.69        | 16.33         | 17.52         | 18.71         | 19.90         | 21.09         |
| Account Clerk                         | <b>30,576.00</b> | <b>39,478.40</b> | <b>14.70</b>  | <b>15.77</b>  | <b>16.84</b>  | <b>17.91</b>  | <b>18.98</b>  |
| Dept. Secretary                       |                  |                  |               |               |               |               |               |
| Record Clerk                          |                  |                  |               |               |               |               |               |
| <b>GRADE 50</b>                       | 37,234.08        | 49,942.46        | 17.90         | 19.43         | 20.96         | 22.48         | 24.01         |
| Administrative Secretary - FD         | <b>33,508.80</b> | <b>44,948.80</b> | <b>16.11</b>  | <b>17.49</b>  | <b>18.86</b>  | <b>20.24</b>  | <b>21.61</b>  |
| Code Enforcement Officer              |                  |                  |               |               |               |               |               |
| Human Resources Assistant             |                  |                  |               |               |               |               |               |
| Income Tax Analyst                    |                  |                  |               |               |               |               |               |
| Parks & Recreation Mkt. Coord.        |                  |                  |               |               |               |               |               |
| Recreation Program Spec./Ed. Officer  |                  |                  |               |               |               |               |               |
| Senior Account Clerk                  |                  |                  |               |               |               |               |               |
| <b>GRADE 60</b>                       | 38,570.69        | 51,660.96        | 18.54         | 20.12         | 21.69         | 23.26         | 24.84         |
| Secretary to the City Manager         | <b>34,715.20</b> | <b>46,488.00</b> | <b>16.69</b>  | <b>18.11</b>  | <b>19.52</b>  | <b>20.94</b>  | <b>22.35</b>  |
| <b>GRADE 65</b>                       | 39,673.92        | 52,764.19        | 19.07         | 20.65         | 22.22         | 23.79         | 25.37         |
| Accreditation Officer/Business Mgr.   | <b>35,713.60</b> | <b>47,486.40</b> | <b>17.17</b>  | <b>18.58</b>  | <b>20.00</b>  | <b>21.41</b>  | <b>22.83</b>  |
| Finance Specialist                    |                  |                  |               |               |               |               |               |
| <b>GRADE 70</b>                       | 41,243.90        | 56,689.15        | 19.83         | 21.69         | 23.54         | 25.40         | 27.25         |
| Code Enforcement Supervisor           | <b>37,128.00</b> | <b>51,022.40</b> | <b>17.85</b>  | <b>19.52</b>  | <b>21.19</b>  | <b>22.86</b>  | <b>24.53</b>  |
| Engineering Tech                      |                  |                  |               |               |               |               |               |
| Admin. Asst. to C.M.                  |                  |                  |               |               |               |               |               |
| <b>GRADE 80</b>                       | 45,784.13        | 60,295.87        | 22.01         | 23.76         | 25.50         | 27.24         | 28.99         |
| Asst. Bldg. Administrator             | <b>41,204.80</b> | <b>54,267.20</b> | <b>19.81</b>  | <b>21.38</b>  | <b>22.95</b>  | <b>24.52</b>  | <b>26.09</b>  |
| Economic Development Spec.            |                  |                  |               |               |               |               |               |
| Grants Administrator                  |                  |                  |               |               |               |               |               |
| Maintenance Leader                    |                  |                  |               |               |               |               |               |
| Planner I                             |                  |                  |               |               |               |               |               |
| Storm Water Technician                |                  |                  |               |               |               |               |               |
| <b>GRADE 90</b>                       | 50,154.62        | 62,587.20        | 24.11         | 25.61         | 27.10         | 28.60         | 30.09         |
| Assistant to the City Manager         | <b>45,136.00</b> | <b>56,326.40</b> | <b>21.70</b>  | <b>23.05</b>  | <b>24.39</b>  | <b>25.74</b>  | <b>27.08</b>  |
| Clerk of Council                      |                  |                  |               |               |               |               |               |
| Income Tax Administrator              |                  |                  |               |               |               |               |               |
| Maintenance Supervisor                |                  |                  |               |               |               |               |               |
| <b>GRADE 100</b>                      | 53,718.91        | 68,570.11        | 25.83         | 27.61         | 29.40         | 31.18         | 32.97         |
| Building Administrator                | <b>48,339.20</b> | <b>61,713.60</b> | <b>23.24</b>  | <b>24.85</b>  | <b>26.46</b>  | <b>28.06</b>  | <b>29.67</b>  |
| <b>GRADE 110</b>                      | 57,240.77        | 73,216.42        | 27.52         | 29.44         | 31.36         | 33.28         | 35.20         |
| Assistant Finance Director            | <b>51,521.60</b> | <b>65,894.40</b> | <b>24.77</b>  | <b>26.50</b>  | <b>28.22</b>  | <b>29.95</b>  | <b>31.68</b>  |
| Econ. Dev. Administrator              |                  |                  |               |               |               |               |               |
| Human Resources Manager               |                  |                  |               |               |               |               |               |
| Planning & Zoning Admin.              |                  |                  |               |               |               |               |               |
| <b>GRADE 115</b>                      | 64,517.86        | 73,661.95        | 31.02         | 32.12         | 33.22         | 34.32         | 35.41         |
| Operations Manager - Public Works     | <b>58,073.60</b> | <b>66,289.60</b> | <b>27.92</b>  | <b>28.91</b>  | <b>29.89</b>  | <b>30.88</b>  | <b>31.87</b>  |
| Battalion Chief (2080 hrs)            |                  |                  |               |               |               |               |               |
| <b>GRADE 115</b>                      | 64,543.32        | 73,661.95        | 22.16         | 22.95         | 23.73         | 24.51         | 25.30         |
| Battalion Chief (2912 hrs)            | <b>58,094.40</b> | <b>66,306.24</b> | <b>19.95</b>  | <b>20.65</b>  | <b>21.36</b>  | <b>22.06</b>  | <b>22.77</b>  |
| <b>GRADE 120</b>                      | 65,624.00        | 82,076.80        | 31.55         | 33.53         | 35.51         | 37.49         | 39.46         |
| Asst. Fire Chief - EMS Coord.         | <b>59,051.20</b> | <b>73,881.60</b> | <b>28.39</b>  | <b>30.17</b>  | <b>31.96</b>  | <b>33.74</b>  | <b>35.52</b>  |
| Asst. Fire Chief - Operations         |                  |                  |               |               |               |               |               |
| Police Captains                       |                  |                  |               |               |               |               |               |
| <b>GRADE 130</b>                      | 69,249.02        | 89,255.71        | 33.29         | 35.70         | 38.10         | 40.51         | 42.91         |
| Finance Director                      | <b>62,316.80</b> | <b>80,329.60</b> | <b>29.96</b>  | <b>32.13</b>  | <b>34.29</b>  | <b>36.46</b>  | <b>38.62</b>  |
| <b>Fire Chief</b>                     |                  |                  |               |               |               |               |               |
| Parks & Rec. Director                 |                  |                  |               |               |               |               |               |
| Plan & Dev. Director                  |                  |                  |               |               |               |               |               |
| <b>Deputy Fire Chief</b>              |                  |                  |               |               |               |               |               |
| Deputy Police Chief                   |                  |                  |               |               |               |               |               |
| <b>GRADE 140</b>                      | 74,998.56        | 97,020.77        | 36.06         | 38.70         | 41.35         | 44.00         | 46.64         |
| Public Works Director & City Engineer | <b>67,496.00</b> | <b>87,318.40</b> | <b>32.45</b>  | <b>34.83</b>  | <b>37.22</b>  | <b>39.60</b>  | <b>41.98</b>  |
| Police Chief                          |                  |                  |               |               |               |               |               |
| <b>Fire Chief</b>                     |                  |                  |               |               |               |               |               |

Second tiered numbers reflect 10% reduction in rates for staff hired after January 1, 2015

Updated 2/17/17