

RESOLUTION NO. R20-74**A RESOLUTION BY THE TROTWOOD CITY COUNCIL DENOUNCING RACISM AND DECLARING IT A PUBLIC HEALTH CRISIS.**

WHEREAS, Trotwood City Council is committed to equity and social justice for all citizens, including racial equity, inclusion, and diversity in all aspects of local government; and

WHEREAS, Trotwood City Council has identified racism as a root cause of poverty, negative social determinants of health, and overall poor health conditions; and

WHEREAS, racism causes persistent discrimination and results in disparate outcomes in many areas including but not limited to housing, economic opportunities, health-related issues, access to food and other essential items, and criminal justice; and

WHEREAS, while addressing racial inequities has been a priority for the City of Trotwood for a very long time, there is still much more work to be done on this issue; and

WHEREAS, City Council's work on these racism-related inequities must be done in a transparent, accountable fashion, which is focused on community engagement; and

WHEREAS, the Trotwood City Council stands with the residents of the City of Trotwood and the Dayton and Montgomery County Board of Health in their declaration of Health Equity in All Policies approach it passed by Resolution #19-549 on December 4, 2019, a copy of which is attached hereto as Exhibit A.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TROTWOOD, STATE OF OHIO:

SECTION I.

City Council hereby denounces racism and declares it a public health crisis that is significantly impacting our community.

SECTION II.

City Council hereby declares that Council is committed to:

1. Continuing to renew its focus on social justice and equity; and
2. Progressing as an equity and justice-oriented organization that will continue to identify specific activities that will further advance diversity and ensure anti-racism principles in leadership, staffing, training, and contracting; and
3. Promoting equity and health equity through all policies approved by Council and enhancing

educational efforts aimed at addressing and dismantling racism, and understanding how it affects the delivery of human and social services, job training and employment access, and economic development; and

4. Continuing to advocate locally for relevant policies that improve health and well-being in racial and ethnic minority communities; and
5. Supporting local, state, regional, and federal initiatives that advance efforts to dismantle systemic racism; and
6. Continuing to work to solidify alliances and partnerships with other organizations that are confronting racism and encouraging other state, local, regional, and national entities to recognize racism as a public health crisis; and
7. Supporting community efforts to amplify issues of racism and engage actively with racial and ethnic minority groups wherever they live in the community; and
8. Promoting and supporting policies that prioritize the health and well-being of all people, especially racial and ethnic minorities, by mitigating exposure to adverse childhood experiences; and
9. Continuing racial equity and implicit bias training already in effect, with the goal of reaching all City staff and employees; and
10. Encouraging racial equity training among all community partners, grantees, vendors, and contractors; and
11. Receiving regular reports and updates from City staff, as directed, on the progress being made concerning the commitments made in this Resolution in order to encourage ongoing community engagement and transparency, and to identify additional opportunities to advance racial equity.

SECTION III.

This Resolution shall take effect and be in force from and after the date of its passage.

TROTWOOD, OHIO 45426

3035 OLIVE ROAD

CITY OF TROTWOOD

ATTEST:

APPROVED:

KARA B. LANDIS
CLERK OF COUNCIL

MARY A. MCDONALD
MAYOR

TYNA R. BROWN
VICE-MAYOR

CERTIFICATE OF RECORDING OFFICER

I, the undersigned, hereby certify that the foregoing is a true and correct copy of Resolution No. **R20-74** adopted by the Trotwood City Council at a regular scheduled meeting held on the **6th** day of **July, 2020**, and that I am duly authorized to execute this certificate.

Signed this _____ day of _____, 2020.

KARA B. LANDIS
CLERK OF COUNCIL